Lindner College of Business Online Course Revision Policy

The Lindner College of Business is committed to support faculty who are updating their course materials. Most faculty will revise portions of their course on a regular and frequent basis to reflect changes in a text, subject matter and/or to incorporate current developments in the field. Regular course updating, similar to course development, is considered part of the instructional compensation for a teaching a course and is not eligible for a “work for hire” development fee.

In some instances, a major course revision is needed. Circumstances such as 1) major changes in the subject matter content, 2) significant textbook changes and/or 3) major changes in a course instruction might drive a need for this major update. In some of these cases, the College may choose to provide the instructor a work-for-hire fee to allow sharing of that course’s IP with the College. Courses eligible for work-for-hire agreements typically have been taught for more than six times without a major update and/or over a three year period with no major revisions.

In “work for hire” circumstances, LCB will provide instructional development support. In addition, it is expected that the revised course will 1) follow the College’s online course shell in Blackboard, 2) adhere to the general tenets of the Quality Matters (QM) program for online courses, 3) abide by copyright and TEACH Act laws and 4) revisions will be completed at least 3 weeks prior to the start of the course.

Similar to the initial development agreements, in exchange for work-for-hire compensation and IDT support, the college may use these course materials and content for the same or similar courses taught by other faculty in the College. The faculty developer also retains the right to re-use this same content at UC or without university branding if s/he separates from the University.

The AD for Online Programs will review and approve all course revisions eligible for a work-for-hire agreement and IP sharing. Any faculty member requesting a work-for-hire fee must detail the proposed course changes and explain why the course revisions were necessary. All work-for-hire agreements will be documented by a signed agreement and timeline between the College and the faculty.